

## 5.1.5

Transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases



#### GRIEVANCE CELL / ANTIRAGGING CELL / SEXUAL HARASSMENT CELL

Sl. No	Content
1	Online Grievance Redressal Portal
2	MoM of Grievance Cell
3	MoM of Ant ragging Cell
4	MoM of Anti Sexual Harassment Cell



**Online Grievance Redressal Portal** 

## Login

<u>Q</u> Username

4

Passy

Remember me

Submit

Forgot Password

New Account (Sign Up)
(/UserRegistration/Registration)



Approved by AICTE, New Delhi

Recognized by Govt. of Karnataka & Affiliated to VTU, Belagavi

Anekal, Bengaluru

SSCE/Est/2018-19

01/06/2018

#### CIRCULAR

Sub: Students Grievance Cell- Reg.

All the committee members are here by requested to attend the 7th Students Grievance Cell meeting 02/06/2018 in Principal chamber at 11.00am without fail.

Copy to: Chairman, SSCE, Anekal

: All HOD's

: Sports/MR/Office/Stores/Transport/Placement/Library

: Trust Office, B'luru



Approved by AICTE, New Delhi

Recognized by Govt. of Karnataka & Affiliated to VTU, Belagavi

## 7th Students Grievance Cell Committee

From: Ms. Ramya.R-MECH,Coordinator

To: The following members

- 1. Principal
- 2. HOD-CSE
- 3. HOD-ECE
- 4. HOD-EEE
- 5. HOD-MECH
- 6. HOD-S&H
- 7. Mr. Prakash- Physics
- 8. Ms. Srilatha ECE

## Agenda

Solution for the problems discussed in previous meeting



SSCE/SGC/MOM-/2018-19/02

02/06/2018

Minutes of the 7th Students Grievance Cell meeting 02/06/2018 at 11.00am at Principal Chamber.

Students Grievance Cell Committee			
Meeting No: 07	Date:02/06/2018		
Committee Members	Signature:		
Dr Y Vijayakumar-Principal	· Jack		
HOD-CSE	hadaeally 06/2018		
HOD-ECE	27614		
HOD-EEE	Mal-i RV		
HOD-MECH	15001 2/6/18		
HOD-S&H(Director of IQAC)	4		
Mr. Prakash-PHY	×		
Ms. Srilatha -ECE	B-		
Ms Ramya-MECH	RAZINIA		

- Topper students requestd management to provide amount for applying revaluation.
- Topper students requested to provide more books in library duing the examinations.
- Students requested to allot someone in garden area to be maintained clean and neat.

Principal



Approved by AICTE, New Delhi

Recognized by Govt. of Karnataka & Affiliated to VTU, Belagavi

Anekal, Bengaluru

SSCE/Est/2017-18

08/05/2018

#### **CIRCULAR**

Sub: Students Grievance Cell-Reg.

All the committee members are here by requested to attend the 6<sup>th</sup> Students Grievance Cell meeting 09/05/2018 in Principal chamber at 11.00am without fail.

PRINCIPAL

Copy to: Chairman, SSCE, Anekal

: All HOD's

: Sports/MR/Office/Stores/Transport/Placement/Library

: Trust Office, B'luru



Approved by AICTE, New Delhi

Recognized by Govt. of Karnataka & Affiliated to VTU, Belagavi

## 6th Students Grievance Cell Committee

From: Ms. Ramya.R-MECH,Coordinator

To: The following members

- 1. Principal
- 2. HOD-CSE
- 3. HOD-ECE
- 4. HOD-EEE
- 5. HOD-MECH
- 6. HOD-S&H
- 7. Mr. Prakash- Physics
- 8. Ms. Srilatha -ECE

#### Agenda

- Extra books from library for toppers
- Amount for revaluation of toppers
- Garden area allotment



ISO 9001:2008 Certified Institution

Approved by AICTE, New Delhi

Recognized by Govt. of Karnataka & Affiliated to VTU, Belagav

Anekal, Bengaluru

SSCE/SGC/MOM-/2017-18/06

09/05/2018

Minutes of the  $6^{th}$  Students Grievance Cell meeting 09/05/2018 at 11.00am at Principal Chamber.

Students Grievance Cell Committee		
Meeting No: 06	Date09/05/2018	
Committee Members	Signature:	
Dr Y Vijayakumar-Principal	Dear ,	
HOD-CSE	hadalesty	
HOD-ECE	29151V2	
HOD-EEE	pal-ie-valsiles	
HOD-MECH	Why alshir	
HOD-S&H(Director of IQAC)	4a-	
Mr. Prakash-PHY	200	
Ms. Srilatha -ECE	B	
Ms Ramya-MECH	PRICHY	

- Students those who secured top 3 places in the department demanded the management to provide amount for the revaluation and photocopy
- Top 3 place holders in each department requested library to provide extra books in their account
- Since there are many possible garden area in the college ,students
   requested to allot department wise area for maintaining the garden

Principal



Approved by AICTE, New Delhi

Recognized by Govt. of Karnataka & Affiliated to VTU, Belagavi

SSCE/Est/2017-18

07/11/2017

#### CIRCULAR

Sub: Students Grievance Cell-Reg.

All the committee members are here by requested to attend the 4th Students Grievance Cell meeting on 08/11/2017 in Principal chamber at 11.00am without fail.

Copy to: Chairman, SSCE, Anekal

: All HOD's

: Sports/MR/Office/Stores/Transport/Placement/Library

: Trust Office, B'luru



ISO 9001:2008 Certified Institution
Approved by AICTE, New Delbi
Recognized by Govt. of Karnataka & Affiliated to VTU, Belagavi
Anekal Rengaluru

SSCE/SGC/MOM-/2017-18/04 07/11/2017

Minutes of the 04 Students Grievance Cell meeting 08/11/2017 at 11.00am at Principal Chamber.

Students Grievance Cell Committee			
Meeting No: 04	Date: 08/11/2017		
Committee Members	Signature:		
Dr Y Vijayakumar-Principal	Jed."		
HOD-CSE	dadauxley 11/2012		
HOD-ECE	Ev soult		
HOD-EEE	real- 10. V Stulia		
HOD-MECH	Olely 8/11		
HOD-S&H(Director of IQAC)	R. A.		
Mr. Prakash-PHY	1		
Ms. Srilatha -ECE	A		
Ms Ramya-MECH	Ratulin		



Approved by AICTE, New Delhi

Recognized by Govt. of Karnataka & Affiliated to VTU, Belagavi

#### **Students Grievance Cell Committee**

From: Ms. Ramya.R-MECH,Coordinator

To: The following members

- 1. Principal
- 2. HOD-CSE
- 3. HOD-ECE
- 4. HOD-EEE
- 5. HOD-MECH
- 6. HOD-S&H
- 7. Mr. Prakash- Physics
- 8. Ms. Srilatha ECE

#### Agenda

- Industrial visit
- Internship
- Funds for project competitions

- Students demanded for local and outdoor industrial visits frequently
- Students are expecting funds from college for the project work / competitions
- Students requested the management for internship training

Principal



Approved by AICTE, New Delhi

Recognized by Govt. of Karnataka & Affiliated to VTU, Belagavi

G Anekal, Bengaluru

SSCE/Est/2017-18

01/12/2017

#### CIRCULAR

Sub: Students Grievance Cell-Reg.

All the committee members are here by requested to attend the 5<sup>th</sup> Students Grievance Cell meeting on 04/12/2017 in Principal chamber at 11.00am without fail.

PRINCIPAL

Copy to: Chairman, SSCE, Anekal

: All HOD's

: Sports/MR/Office/Stores/Transport/Placement/Library

: Trust Office, B'luru



Approved by AICTE, New Delhi

Recognized by Govt. of Karnataka & Affiliated to VTU, Belagavi

#### 5th Students Grievance Cell Committee

From: Ms. Ramya.R-MECH, Coordinator

To: The following members

- 1. Principal
- 2. HOD-CSE
- 3. HOD-ECE
- 4. HOD-EEE
- 5. HOD-MECH
- 6. HOD-S&H
- 7. Mr. Prakash- Physics
- 8. Ms. Srilatha ECE

## Agenda

Solution for the problems discussed in previous meeting



SSCE/SGC/MOM-/2017-18/05

04/12/2017

Minutes of the 5th Students Grievance Cell meeting 04/12/2017 at 11.00am at Principal Chamber.

Students Grievance Cell Committee		
Meeting No: 05	Date: 04/12/2017	
Committee Members	Signature:	
Dr Y Vijayakumar-Principal	Deur 1	
HOD-CSE	Masser ou (12/2017	
HOD-ECE	Cigin	
HOD-EEE	Mal = 16- V 4/12/17	
HOD-MECH	Olly 4/2/17	
HOD-S&H(Director of IQAC)	g	
Mr. Prakash-PHY	*	
Ms. Srilatha -ECE	BA-	
Ms Ramya-MECH	RUMON	

- Students demanded for local and outdoor industrial visits frequentlyindividual department coordinators were instructed to take care of the effective arrangement of industrial visit for the students at least once in a semester
- Students are expecting funds from college for the project work / competitions-It is not possible to give amount for all the competitions
- Students requested the management for internship training separate internship coordinators will be made in respective departments and students can approach them for the needful.

Principal



Approved by AICTE, New Delhi

Recognized by Govt. of Karnataka & Affiliated to VTU, Belagavi

SSCE/Est/2017-18

14/06/2017

#### CIRCULAR

Sub: Students Grievance Cell-Reg.

All the committee members are here by requested to attend the 3rd Students Grievance Cell meeting on 15.06.2017 in Principal chamber at 11.00am without fail.

Copy to: Chairman, SSCE, Anekal

: All HOD's

: Sports/MR/Office/Stores/Transport/Placement/Library

: Trust Office, B'luru



Approved by AICTE, New Delhi

Recognized by Govt. of Karnataka & Affiliated to VTU, Belagavi

#### 3rd Students Grievance Cell Committee

From: Ms. Ramya.R-MECH, Coordinator

To: The following members

- 1. Principal
- 2. HOD-CSE
- 3. HOD-ECE
- 4. HOD-EEE
- 5. HOD-MECH
- 6. HOD-S&H
- 7. Mr. Prakash- Physics
- 8. Ms. Srilatha ECE

## Agenda

· Solution for the problems discussed in previous meeting



pproved by AICTE, New Delhi

tecognized by Govt. of Karnataka & Affiliated to VTU, Belagavi

Anekal, Bengaluru

SSCE/SGC/MOM-/2017-18/03

15/06/2017

Minutes of the  $3^{\rm rd}$  Students Grievance Cell meeting on 15.06.2017 at 11.00am at Principal Chamber.

Students Grievance Cell Committee			
Meeting No: 03	Date: 15/06/2017		
Committee Members	Signature:		
Dr Y Vijayakumar-Principal	J. 500		
HOD-CSE	hadaeuly (TH		
HOD-ECE	(N 181611)		
HOD-EEE	Mal kv		
HOD-MECH	dr. Sondar Mos H		
HOD-S&H(Director of IQAC)	Gus		
Mr. Prakash-PHY	250		
Ms. Srilatha -ECE	(B)		
Ms Ramya-MECH	R& 016/2		

- Students requested for the bus facility from Anekal, but due to the lack of bus drivers in the college ,the request was denied by the management
- Repainting of the classes will be done during the semester holidays so that the classes will not be disturbed
- Instead of change of fan and clock needed repair work will be done and issue will be fixed

Principal



Approved by AICTE, New Delhi

Recognized by Govt. of Karnataka & Affiliated to VTU, Belagavi

Anekal, Bengaluru

SSCE/Est/2016-17

25/04/2017

CIRCULAR

Sub: Students Grievance Cell-Reg.

All the committee members are here by requested to attend the 1st Students Grievances Cell meeting on 26.04.2017 in Principal chamber at 11.00am without fail.

PRINCIPAL

Copy to: Chairman, SSCE, Anekal

: All HOD's

: Sports/MR/Office/Stores/Transport/Placement/Library

: Trust Office, B'luru

Approved by AICTE, New Delhi

Recognized by Govt. of Karnataka & Affiliated to VTU, Belagavi

#### 1st Students Grievance Cell Committee

From: Ms. Ramya.R-MECH,Coordinator

#### To: The following members

- 1. Principal
- 2. HOD-CSE
- 3. HOD-ECE
- 4. HOD-EEE
- 5. HOD-MECH
- 6. HOD-S&H
- 7. Mr. Prakash- Physics
- 8. Ms. Srilatha -ECE

#### Agenda

- BOOKS AVAILABILITY IN LIBRARY
- FOOD VARIETY IN CAFETERIA
- FREQUENT CHANGE OF WATER



Approved by AICTE, New Delhi

Recognized by Govt. of Karnataka & Affiliated to VTU, Belagavi

SSCE/SGC/MOM-/2016-17/01

26/04/2017

Minutes of the 1st Students Grievance Cell Committee meeting held on 26/04/2017 at 11.00am at Principal Chamber.

Students Grievance Cell Committee			
Meeting No: 01	Date: 26/04/2017		
Committee Members	Signature:		
Dr Y Vijayakumar-Principal	ye w		
HOD-CSE	hadaled 20 ou (2017		
HOD-ECE	Lieu		
HOD-EEE	K. Sondakinola Itu		
HOD-MECH	d. Sondalmoa tu		
HOD-S&H(Director of IQAC)	9		
Mr. Prakash-PHY	26		
Ms. Srilatha -ECE	B		
Ms Ramya-MECH	RRICHINA		

- Books availability in library-certain books are not available in library
- food variety in cafeteria- students need more food variety in cafeteria
- Frequent change of water-No frequent change of water can in campus

Principal



Approved by AICTE, New Delhi

Recognized by Govt. of Karnataka & Affiliated to VTU, Belagavi

SSCE/Est/2016-17

23/05/2017

#### **CIRCULAR**

Sub: Students Grievance Cell-Reg.

All the committee members are here by requested to attend the  $2^{nd}$ Students Grievance Cell meeting on 24.05.2017 in Principal chamber at 11.00am without fail.

Copy to: Chairman, SSCE, Anekal

: All HOD's

: Sports/MR/Office/Stores/Transport/Placement/Library

: Trust Office, B'luru

- Students were requested for more food varieties in the cafeteria, the same were conveyed to the catering service and new food menu were included.
- Students requested for the availability of books in library ,the same was conveyed to library head and books of various authors for each subject is purchased for the benefit of students
- Students requested for the frequent change of water can and the same implemented
- The Students who are coming by college bus are requested transport facility for the new locations.
- Basic requirements inside the class room such as light, fan & clock are either not available or not in working condition.
- The class room walls are badly strained due to dust, weather conditions and the maintenance is not upto the mark.

Principal



ISO 9001:2008 Certified Institution

Approved by AICTE, New Delhi

Recognized by Govt. of Karnataka & Affiliated to VTU, Belagav

Anekal, Bengaluru

SSCE/SGC/MOM-/2016-17/02

24/05/2017

Minutes of the 2nd Students Grievance Cell meeting on 24.05.2017 at 11.00am at Principal Chamber.

Students Grievance Cell Committee			
Meeting No: 02	Date: 24/05/2017		
Committee Members	Signature:		
Dr Y Vijayakumar-Principal	Mars.		
HOD-CSE	Jugan Life		
HOD-ECE	E THIND		
HOD-EEE	Mal K.V		
HOD-MECH	diobonda kMoSalt		
HOD-S&H(Director of IQAC)	ge_		
Mr. Prakash-PHY	5		
Ms. Srilatha -ECE	@		
Ms Ramya-MECH	RR 2016 liv		



Approved by AICTE, New Delhi

Recognized by Govt. of Karnataka & Affiliated to VTU, Belagavi

## 2<sup>nd</sup> Students Grievance Cell Committee

From: Ms. Ramya.R-MECH,Coordinator

To: The following members

- 1. Principal
- 2. HOD-CSE
- 3. HOD-ECE
- 4. HOD-EEE
- 5. HOD-MECH
- 6. HOD-S&H
- 7. Mr. Prakash- Physics
- 8. Ms. Srilatha ECE

#### Agenda

- Previous pending points
- Bus facility from Anekal
- Class room painting



# ANTI RAGGING CELL

## Meeting Minutes – [2017] ANTIRAGGING CELL MEETING

Meeti	ng Infor	mation			
Object		Antiragging cell meeting			
Date:		28/08/2017	Location:	Board Room	
Time:		11:00 AM	Meeting Type:	general	
Called		Mr. V Prakash	Facilitator:	Dr. R Arun kumar	
Timeke		Mr. Bheemeshwara Reddy	Note Taker:	Mr. Bheemeshwar	a Reddy
Submi	tted by:	Mr. V Prakash	Approved by:	Dr. Y Vijayakumar	
	da Items			Presenter	Time Allotted
Agend		come address			Allotted
				Dr. R Arun kumar	[5 minutes]
2		dential address		Dr. Y	[10
3	Add			vijayakumar	
4		ress by		Vijayakumar Mr. Hemanth kumar	minutes] [10 minutes]

#### Discussion

 The Anti-Ragging committee has recommended curbing ragging rests with academic institutions themselves.

Reddy

 The Anti-Ragging committee has suggested that behavioral patterns among students, particularly potential 'raggers' need to be Measures against ragging must deter its recurrence.

INC VV A	ction Items	Responsible	Due Date
1	Antiragging affidavits has to be collected from 1 <sup>st</sup> year students	Mr. V Prakash	05.9.2017
2	Antiragging posters has to be displayed		
	ging affidavits has to be collected from 1 <sup>st</sup> year student		





## Meeting Minutes – [2018] ANTIRAGGING CELL MEETING

<b>Meeting Infor</b>	mation		
Objective:	Antiragging cell meeting		
Date:	06/09/2018	Location:	Board Room
Time:	3:00 PM	Meeting Type:	general
Called By: Timekeeper:	Mr. V Prakash Mr. Bheemeshwara Reddy	Facilitator: Note Taker:	Dr. R Arun kumar Mr. V Prakash
Submitted by:	Mr. V Prakash	Approved by:	Dr. Y Vijayakumar
Attendees:	The state of the s		I, All HOD,s , Girls & Boys Hostel

Agenda Items		Presenter	Time
1	Welcome address	Dr. R Arun kumar	[5 minutes]
2	Presidential address	Dr. Y Vijayakumar	[10 minutes]
3	Address by	Mr. Hemanth kumar	[10 minutes]
4	Vote of Thanks	Mr. Bheemeshwara Reddy	[5 minutes]
Discus	ssion		

# The Anti-Ragging committee has recommended curbing ragging rests with academic institutions themselves.

 The Anti-Ragging committee has suggested that behavioral patterns among students, particularly potential 'raggers' need to be Measures against ragging must deter its recurrence.

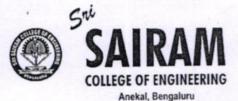
New Action Items		Responsible	Due Date
1	Antiragging affidavits has to be collected from 1 <sup>st</sup> year students	Mr. V Prakash	31.12.2018
2	Antiragging posters has to be displayed	All HOD,S	10.9.2018
3	Monitor the students during Tea break & Lunch break	All Dept staffs/Dept sqad members	31.12.2018

4

de



# ANTI SEXUAL HARASSMENT CELL



MINUTES OF MEETING

14th July 2017

#### ANTI- SEXUAL HARASSMENT COMMITTEE

The Minutes of meeting of the Anti- Sexual Harassment Committe held on 12<sup>th</sup> July 2017 at 1-00PM at room number 316 to take the necessary steps to curb the sexual harassments in the college campus.

The Anti- Sexual Harassment Cell has been established to provide a healthy and congenial atmosphere to all the staff members and students.

#### **Members Present**

Dr.Y.Vijayakumar
Dr.R.Arun Kumar
Dr.P.Gangavathi
Sri. Patel, Trustee
Prof...P.Ratna
Prof.K.Ramya
Prof.C.Sharan Roji Priya
Prof.Savitha H.S
Prof.Rajini
Prof.Prakash.V
Mr.Paneer selvam-Hostel warden (boys)
Ms.Dilshad Farooq-Hostel Warden (Girls)

Initially the Principal/Chairman welcomed all the members.

The meeting was started by taking the agenda.

No.1 The earlier committee was retained.

No.2 The chairman explained the existance of the cell and its importance in detail to all the members and assigned the task of preparing the Policy and to identify the place to display the poster related to the committee.

No.3 It was discussed and desided to follow Rules are defined by university to be followed

No.4 The chair person emphasized that in order to create awareness and continuous sensitization for the student and employees, it is essential to put posters/ notices in



conspicuous places in the work place defining harassment and also about the composition and contact information of the members of the committee

## It was decided the cell constituted would meet the following objectives:

- To develop guidelines and norms for a policy against sexual harassment.
- To develop principles and procedures for combating sexual harassment.
- To work out details for the implementation of the policy
- To prepare a detailed plan of actions, both short and long term.
- To collaborate with the Women's Study Cell and to organize gender sensitization awareness program in the campus.

The Chairperson expressed his thanks to all the members and agreed that the Committee will meet every quarter on a regular basis or earlier, if need be. The meeting ended with vote of thanks to the Chairman.

Till now no cases of sexual harassment at workplace has been registered.

5 p

Chairman

# Meeting Minutes – [8<sup>th</sup> Feb 2017]

Meeting Information Objective:	To make sexual haras	ssment free campus		
Date:	08/02/2017	Location:	Board Room	
Time:	2:00 PM	Meeting Type:		
Called By:	ProfP.Ratna	Facilitator:	Dr.P.Gangavathi	
Timekeeper:	Prof.K.Ramya	Note Taker:	Prof.Savitha H.S	
Submitted by:	Prof.Savitha H.S	Approved by:	Dr.Y.Vijaya Kumar Dr.P.Gangavathi	
	Dr.Y.Vijayakumar Dr.R.Arun Kumar Dr.P.Gangavathi Sri Patel ,Trustee ProfP.Ratna Prof.K.Ramya Prof.C.Sharon Roji Priya Prof.Savitha H.S Prof.Rajini Prof.Prakash.V Mr.Paneer selvam-Hostel warden (boys) Ms.Dilshad Farooq-Hostel Warden (Girls)			

agenda Items		Presenter	Allotted
1	To read and confirm the minutes of the previous meeting of Anti-Sexual Harassment committee and Anti-Sexual Harassment Squad.	Dr.P.Gangavathi	10 min
2	To consider and approve the compliance report about the action taken on the decisions taken in the previous meeting.	Dr.P.Gangavathi	10 min
Discussion		-	

- CASH has recommended preventing discrimination and sexual harassment against women, by promoting gender amity among students and employees.
- CASH has prepared a report on it and forwarded to the management.
- · The report has been reviewed by the management.
- CASH has recommended for appropriate punitive action against the guilty party to the Director.
- CASH has prepared a report on it and forwarded to the management.
- The report has been reviewed by the management.

 Till now no cases of sexual harassment has been reported in workplace, this is appreciated by the chairperson and asked the committee members to work effectively to continue the same.

	Action Itoms	Responsible	Due Date
New 1	To develop guidelines and norms for a policy against sexual harassment.	ProfP.Ratna	20 <sup>th</sup> Feb 2017
2	To develop principles and procedures for combating sexual harassment.	Prof.K.Ramya	20 <sup>th</sup> Feb 2017
3	To work out details for the implementation of the policy	Prof.C.Sharon Roji Priya	20 <sup>th</sup> Feb 2017
4	To prepare a detailed plan of actions, both short and long term.	Prof.Savitha H.S	20 <sup>th</sup> Feb 2017
5	To collaborate with the Women's Study Cell and to organize gender sensitization awareness program in the campus.	Prof.Rajini	20 <sup>th</sup> Feb 2017

Other Notes & Information

NIL

64

J. Juli



#### MINUTES OF MEETING

10th August 2018

#### ANTI- SEXUAL HARASSMENT CELL

The Minutes of meeting of the Anti- Sexual Harassment Cell held on 12<sup>th</sup> April 2018 at 02-30 PM at Room No.318, S & H block to take the necessary steps to curb the sexual harassments in the college campus and to discuss gender sensitization in the institution.

#### **Members Present**

Dr.Y.Vijayakumar
Dr.R.Arun Kumar
Dr.P.Gangavathi
Sri Patel, Trustee
Prof...P.Ratna
Prof.K.Ramya
Prof.C.Sharan Roji Priya
Prof.Savitha H.S
Prof.Rajini
Prakash V
Annamalai
Girls Hostel Warden
Mr.Paneer selvam- Hostel Warden (Boys)

Initially the Chairman welcomed all the members.

The meeting was started by taking the agenda.

No. 1: The coordinator brifed the policy prepared and what all will be treated as Sexual harrsement in the campus. New initiative s taken by the committee memberes was also discussed.

No.2 The chair person emphasized that in order to create awareness and continuous sensitization for the student and employees, it is essential to put posters/ notices in conspicuous places in the work place defining harassment and also about the composition and contact information of the members of the committee.

#### Further discussions held in the committee:

 Provide a safe working environment at the institution which shall include safety from persons coming into contact at the college campus.



- Assist the Committee to organize two or more workshops annually to sensitize the
  employees and students with the provisions of the Act and orientation
  programmes for members of the Committee
- Institute should organize gender orientation session/ human processing lab at the beginning of each academic session.
- 4. Provide assistance to the individual to file a complaint under the IPC sections.
- Treat sexual harassment as misconduct under the service rule and initiate action against misconduct.
- 6. As per the Supreme Court of India directions each and every laws are respected and honoured to ensure the safety of women/students at workplace.

The Chairperson expressed his thanks to all the members and agreed that the Committee will meet every Six months on a regular basis or earlier, if needed to be.

The meeting ended with vote of thanks from the Chairman.

Till now no cases of sexual harassment at workplace has been registered.

Coordinator

Chairman



#### MINUTES OF MEETING

18th Jan 2018

#### ANTI- SEXUAL HARASSMENT CELL

The Minutes of meeting of the Anti- Sexual Harassment Cell held on 16<sup>th</sup> January 2017 at 2-00PM in the board Room to take the necessary steps to curb the sexual harassments in the college campus.

The Anti- Sexual Harassment Cell has been established to provide a healthy and congenial atmosphere to all the staff members and students.

#### **Members Present**

Dr.Y.Vijayakumar Dr.R.Arun Kumar Dr.P.Gangavathi Sri Patel ,Trustee Prof.P.Ratna Prof.K.Ramya Prof.C.Sharan Roji Priya Prof.Savitha H.S Prof.Rajini Hostel Warden

Initially the Principal/Chairman welcomed all the members.

The meeting was started by taking the agenda.

No. 1: To read and confirm the minutes of the previous meeting of Anti-Sexual Harassment committee and Anti-Sexual Harassment Sound.

No. 2: To consider and approve the compliance report about the action taken on the decisions taken in the previous meeting

The Chairperson expressed his thanks to all the members and agreed that the Committee will meet every half early on a regular basis or earlier, if need be. The meeting ended with vote of thanks to the Chairman.

Till now no cases of sexual harassment at workplace has been registered.

Coordinator

Chairman